



Government of Jammu and Kashmir
Forest, Ecology and Environment Department
Civil Secretariat, Srinagar

Subject: Regularization of Adhoc /Consolidated Employees of IWDP Hills.

Reference: i) U.O No. GDC-94/CM/2016 dated 18.12.2017 of General Administration Department.

ii) Communication No. 449/PC/IWDP-1217 dated 09.08.2018 of Project Chief, IWDP Hills, J&K.

Government Order No. : **357** FST OF 2018
Dated : **08** . 11 . 2018

Whereas, 09 persons were appointed from the year 1992 to 1997 on adhoc basis and 18 persons were appointed from the year 1999 to 2003 on consolidated basis, in the Integrated Watershed Development Programme (IWDP) by the then Project Authorities;

Whereas the Salary of the above mentioned 27 Adhoc/Consolidated employees were being disbursed from the Plan Budget till the revenue component was transferred from Plan to Non-Plan vide G.O. No. 31 - PD of 2006 dated 06.03.2006;

Whereas in response to the communication No. FST/Coord/Inj/2007 dated 30.03.2009 of this department, the Project Chief, IWDP vide No 19/PC/IWDP dated 17.04.2009 submitted the proposal of regularisation of services of above 27 Adhoc/Consolidated employees to the Administrative Department.

Whereas, on the basis of the recommendations of the Project Chief IWDP Hills, J&K the case of the 27 adhoc/consolidated employees of IWDP was referred to the Finance Department for placing it before the Empowered Committee for its clearance.

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Whereas, the Finance Department in its 40th Empowered Committee meeting held on 25.03.2014 deliberated the case and observed as under:-

"In respect of persons engaged under the Centrally Sponsored Integrated Watershed Development Programme (IWDP) it was noticed that the Daily Rated Workers engaged under the said programme stands already regularized with the prior concurrence of the Finance Department. The Present incumbents stand on a higher pedestal than the regularised Daily Wagers as they are being paid consolidated salaries. The Committee observed that the provisions of the Act apply harshly to them as they are working for decades and are being paid their salaries from the state budget under Non-plan from the year 2006. The Empowered Committee took all the specifics into consideration and strongly recommends that the Department shall have to make specific case of theirs for a special dispensation by considering their appointment against the vacant posts which are available as per the report of the Department after seeking the approval from the Competent Authority".

Whereas, the case was re-examined in the department and vide U. O. No. FST/Coord/06/2006-IWDP dated 19.08.2015 the proposal was again taken up with the Finance Department who vide UO No. A/23(2013)-859 dated 16-11-2015 advised as under:-

Returned:- Finance Department conveys agreement to the down-gradation of 11 posts for regularization of 11 Adhoc/Consolidated employees of Integrated Watershed Development Project (IWDP) Hills wing of Forest Department as detailed under:-

S. No.	Name of the consolidated employees	Post held at present	Pay Band & GP	Downgraded Pay Band & GP
1.	Rubeena Akhtar	Stock Assistant	5200-20200+1900	4440-7440+1300
2.	Mehraj-ud-din Bhat	Field Assistant	5200-20200+2400	4440-7440+1300
3.	Suhail Ahmad Bala	Field Assistant	5200-20200+2400	4440-7440+1300
4.	Paramjeet Singh	Field Assistant	5200-20200+2400	4440-7440+1300
5.	Snasar Singh	Field Assistant	5200-20200+1900	4440-7440+1300
6.	Satinderjeet Kour	Stock Assistant	5200-20200+1900	4440-7440+1300
7.	Shaheena Bashir	Stock Assistant	5200-20200+1900	4440-7440+1300
8.	Harjeet Singh	Field Assistant	5200-20200+2400	4440-7440+1300
9.	Jangi Ram	Field Assistant	5200-20200+2400	4440-7440+1300
10.	Shameema	Stock Assistant	5200-20200+1900	4440-7440+1300
11.	M. Altaf Khan	Field Assistant	5200-20200+2400	4440-7440+1300

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The above agreement is subject to the following conditions:-

- (i) The posts are created in the applicable Pay Bands and Grade Pays as per prescribed Service Recruitment Rules of the Department.
- (ii) The required amendment is carried out in the relevant schedule of Recruitment Rules of the department.
- (iii) Orders are issued after obtaining approval of the Competent Authority.

Whereas, vide U. No. FST/Coord/06/2006-IWDP dated 04.01.2016, the case was referred to GAD who vide communication No. GAD(Adm)08/2016-V dated 18.02.2016 advised to proceed in the matter by issuing orders for downgrading the eleven (11) posts of Stock/Field Assistants in the applicable pay bands and grade pay.

Whereas, in compliance with concurrence of Finance Department under UO No. A/23(2013)-859 dated 16-11-2015 read with the GAD UO No. GAD(Adm) 08/2016-V dated 18.02.2016, sanction was accorded to the down – gradation of eleven (11) posts (07 - Field Assistants 5200-20200+ 2400 & 04 - Stock Assistants 5200-20200+1900) for regularisation of 11 adhoc/consolidated employees in the pay band & GP of 4440-74440 + 1300 vide Government Order No. 90 - FST of 2016 dated 06.3.2016.

Whereas, the case was again examined and it was found that out of 27 posts proposed for regularization 16 Adhoc/Consolidated employees were working against available posts and 11 consolidated employees who have been allowed to work as orderlies against the downgraded posts of Field Assistants and Stock Assistants lying vacant since 06.03.2006.

Whereas, the Forest Department vide its No. FST/Coord/06/2006-I dated 04.08.2017 submitted the case to GAD who vide U. O. No. GDC-94/CM/2016 dated 18.12.2017 advised the department as under:-

"The Department is advised to consider the deemed appointment of 27 incumbents on consolidated basis on the posts against which they are proposed to be regularized from the date of issuance of Government order No. 31-PD of 2006 dated 06.03.2006 where under the Revenue Component of IWDP has been shifted from the Plan to non plan for drawal of salaries in Forest Department so that employees are brought within the ambit of applicability of Jammu

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and Kashmir Civil Services (Special services) Act, 2010 and thereafter submit a revised proposal for the regularization of these 27 incumbents in terms of J&K Civil Services (Special Provisions) Act, 2010."

In view of the above, 27 incumbents (09 Adhoc & 18 consolidated workers) as detailed in Annexure are deemed to have been appointed on the posts shown against each from the date of issuance of Government order No. 31-PD of 2006 dated 06.03.2006 effective from 01.04.2006 on consolidated terms.

By order of the Government of Jammu & Kashmir.

Sd/-


**(Manoj Kumar Dwivedi) IAS
Commissioner/Secretary to Govt.
Deptt. Of Forest, Ecology & Environment**

No. FST/Coord/06/2006-(IWDP)

Dated : 08.11.2018

Copy to the:-

1. Principal Chief Conservator of Forests, J&K, Jammu.
2. Project Chief – IWDP Hills, J&K Jammu.
3. Director (Finance), Forest, Ecology & Environment Deptt.
4. OSD to Advisor (K) to Hon'ble Governor.
5. PA to Commissioner/Secretary to Govt. Deptt. of Forest, Ecology & Environment.
6. Govt. Order file/Stock file (w.2.s.c.).


(Ram Savak) KAS

**Additional Secretary to Govt.
Forest, Ecology & Environment Department**

Annexure to Government Order No. 357-Fst 9 2018 dated 08-11-2018

S. No	Name of the Adhoc/Consolidated official	Date of initial engagement	Initially engaged as	Post utilized	Actual sanctioned Pay Band + GP (PR)	Posts of Field Assistants and Stock Assistant degraded as "orderlies" in Pay Band + GP vide G.O.No 90-FST of 2016 Dated: 16-03-2016	Deemed Appointment	
							Designation	Date
1	Nisar Ahmad Lone	31-03-1992	Orderly	Orderly	4440-7440 + 1300	-	Orderly	01-04-2006
2	Anchal Singh	08-10-197	Stock Assistant	Stock Assistant	5200-20200 + 1900	-	Stock Assistant	01-04-2006
3	Upinder Bhushan	01-12-1997	Field man	Field man	4440-7440 + 1400	-	Field Man	01-04-2006
4	Imtiyaz Ahmad Shah	01-12-1997	Patwari	Patwari	5200-20200 + 2400	-	Patwari	01-04-2006
5	Manzoor Ahmad Sheikh	16-11-1998	Khalasi	Khalasi	4440-7440 + 1300	-	Khalasi	01-04-2006
6	Manzoor Ahmad Chichi	30-10-1999	Mali	Mali	4440-7440 + 1300	-	Mali	01-04-2006
7	Mohammad Shamim Bhat	09-11-1999	Watcher	Watcher	4440-7440 + 1300	-	Watcher	01-04-2006
8	Sadiq Hussain Dar	11-11-1999	Veterinary Attendant	Veterinary Attendant	4440-7440 + 1300	-	Veterinary Attendant	01-04-2006
9	Abdul Rehman Chichi	09-11-1999	Cleaner	Cleaner	4440-7440 + 1300	-	Cleaner	01-04-2006
10	Rubeena Akhter	09-07-1999	Computer Operator	Stock Assistant	5200-20200 + 1900	4440-7440 + 1300	Orderly	01-04-2006

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Annexure to Government Order No. 357-Pst 7-2010 dated 08-11-2010

11	Mehraj-ud-Din Bhat	21-09-1999	Computer Operator	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
12	Suhail Ahmad Bala	02-12-1999	Survey Assistant	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
13	Paramjeet Singh	02-12-1999	Driver	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
14	Sansar Singh	13-03-2000	Driver	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
15	Satinderjeet Kour	01-04-2000	GIS Assistant	Stock Assistant	5200-20200 + 1900	4440-7440 + 1300	Orderly	01-04-2006
16	Altaf Khan	02-05-2000	Driver	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
17	Shaheena Bashir	20-07-2001	Survey Assistant	Stock Assistant	5200-20200 + 1900	4440-7440 + 1300	Orderly	01-04-2006
18	Harjeet Singh	14-10-2001	Computer Operator	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
19	Jangi Ram	18-01-2003	Data Entry Operator	Field Assistant	5200-20200 + 2400	4440-7440 + 1300	Orderly	01-04-2006
20	Shameema	18-01-2003	Data Entry Operator	Stock Assistant	5200-20200 + 1900	4440-7440 + 1300	Orderly	01-04-2006
21	Bilal Ahmad Sheikh	04-09-2001	Sweeper	Sweeper	4440-7440 + 1300	-	Sweeper	01-04-2006
22	Mehraj-ud-Din Sheikh	04-09-2001	Sweeper	Sweeper	4440-7440 + 1300	-	Sweeper	01-04-2006
23	Altaf Ahmad Dar	13-06-2002	Mali	Mali	4440-7440 + 1300	-	Mali	01-04-2006
24	Andul Haid Malik	01-07-2002	Helper	Gardener	4440-7440 + 1300	-	Gardener	01-04-2006
25	Manzoor Ahmad Wani	01-08-2002	Helper	Helper	4440-7440 + 1300	-	Orderly	01-04-2006
26	Abdul Hamid Fafoo	01-09-2002	Helper	Helper	4440-7440 + 1300	-	Orderly	01-04-2006
27	Javaid Ahmad Beigh	04-06-2003	Helper	Gardener	4440-7440 + 1300	-	Gardner	01-04-2006

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